

## NOTICE OF WARNING

The following warning has been issued to the employee named below for violation(s) of NPC safety rules and regulations, or for other disciplinary reasons:

PLEASE PRINT

<i>Employee Name:</i>	
<i>Contractor Name:</i>	
<i>Project Location:</i>	
<i>Date:</i>	
<i>First Warning</i> <input type="checkbox"/>	<i>Second Warning</i> <input type="checkbox"/> <i>Third Warning</i> <input type="checkbox"/>

	<b>Safety Infraction</b> <i>(check)</i>	<b>Behavioral Infraction</b> <i>(check)</i>
	Instant dismissal per gross negligence or infraction	Non Attendance as required by management
	Not Following safe work procedures	Lateness in reporting to work or incident
	Not following Personal Protective Equipment or procedures	Personal conduct and or behavior
	Injuries to other Personnel	Under the influence or possession of Alcohol or Drugs
	Not Following Fall Arrest Procedures	In possession of Firearms or Weapons
	Not following Lockout /Tag-Out Procedures	
	Not following Confined Space Entry Procedures	
	Tools and Equipment Used Improperly	
	Poor Housekeeping and Inventory Control	
	Improper Vehicle Operation or Accident	
	Other	

*Describe Violation(s):*


*Describe Action Taken:*


- This warning has been explained to me, I understand that further violations may lead to discharge of employment.
- I understand that a copy of this Notice of Warning will be permanently placed in my personnel file.

*Employee's Name & Signature:*

*Supervisor's Name & Signature:*

*HSE Manager's Name & Signature:*

*Date:*